



WATOTO WASOKA

FOOTBALL MADE IN SLUMS

SAFEGUARDING CODE OF CONDUCT

When working with children and vulnerable adults, we are in a position of power and have a responsibility to always adhere to the highest standards of behaviour. As a staff, volunteer, coach, or stakeholder of Watoto Wasoka, I agree to:

- Read, understand, and follow the guidance provided in Child Protection Policy.
- Be respectful, open, and honest in my interactions with children and vulnerable adults at all times and take their contributions and concerns seriously.
- Lead by example by modelling good behaviour that I would wish for children and young people to follow.
- Respect boundaries and ensure that my contact with children and vulnerable adults is strictly in keeping with my professional role and responsibilities.
- Take special caution when discussing sensitive matters concerning children and seek advice from designated safeguarding officer(s) when in doubt or in need of guidance.
- Keep children participating in all our activities safe through appropriate supervision and methods, equipment, and techniques that put their safety and the welfare first.
- Behave appropriately online in accordance with ethical communication guidelines.
- Promptly report any safeguarding concerns, suspicions, or allegations of abuse to the Watoto Wasoka designated safeguarding officer(s).

I understand that I must NEVER:

- Develop inappropriate relationships or contacts with children outside of my professional role and capacity.
- Have a sexual or romantic relationship with a child or vulnerable adult or indulge in any form of sexual contact with a child or vulnerable adult, under any circumstances.
- Engage in behaviour that creates any form of abuse, exploitation, or discrimination.
- Allow incidents or allegations of abuse or misconduct to go unreported.



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As a valued stakeholder of our work, you have the right to:

- A safe environment that listens to you, respects your rights and welfare, and supports you in your role.
- Be informed of Watoto Wasoka safeguarding policies and reporting procedures.
- Continuous training on safeguarding and child protection as relevant to your role.
- Be treated fairly and with respect if you are mentioned in relation to any safeguarding breaches or violations.
- Be protected from any form of discrimination, abuse, or exploitation in performing your role at Watoto Wasoka.
- Report any observed breaches of this code to Watoto Wasoka's designated safeguarding officers or any member of our leadership team.

Individuals who breach this code of behaviour may be subject to disciplinary procedures and eventual dismissal from our community. Serious breaches may result in referrals being made to the police or other relevant authorities.

Signature	
Name	
Position	
Organisation	
Date	

